

# SULTANATE OF OMAN



## REPORT OF THE PRIVATE SECTOR ANNUAL EMPLOYMENT SURVEY DECEMBER 1977

DIRECTORATE GENERAL OF NATIONAL STATISTICS  
DEVELOPMENT COUNCIL, TECHNICAL SECRETARIAT  
P. O. Box 881, MUSCAT

DC/1903/NSD

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## Private Sector Annual Employment Survey - December 1977

### Introduction

Annual employment survey of the private sector in the Sultanate of Oman was carried out by the Ministry of Social Affairs and Labour in conjunction with the Directorate General of National Statistics on similar lines as during the previous years. Information regarding the employment situation related to 31st December 1977 and for the payroll the whole year 1977. The survey was preceded by other such employment surveys conducted since 1972.

### Aims and Methodology

2. The aim of the present survey was, as usual, to collect up to date information regarding employment in the private sector. A copy of the questionnaire used for the survey is given at Appendix I. Following information was asked for from each establishment irrespective of number of workers employed with them.

- (1) Name and address of the establishment
- (2) Economic activity
- (3) Type of ownership of the establishment (such as Omani, foreign or mixed)
- (4) Number of employees (Omanis and non-Omanis) as on 31st December 1977 classified by job title and wage rate per month
- (5) Total payroll during 1977 (of Omani and non-Omani employees separately).

3. The information relating to payroll was asked for the purpose of administering a training levy, determined as a percentage of each firm's payroll (subject to the number of employees being 50 or more). This information could also be useful in estimating the total payroll of Omanis and non-Omanis by industry and remittances abroad by the non-Omanis in the compilation of Oman's national accounts.

4. The Directorate General of Labour has been responsible for the despatch and retrieval of forms, and the Directorate General of National Statistics for checking, coding and analysing the data and also in the formulation of this report.

Limitations of the Survey

5. i) The survey did not include generally those engaged in agriculture, animal husbandry and fisheries which is no doubt a large sector in Oman.
- ii) The public sector was also excluded.
- iii) The Department of Labour did not have the list showing the names and addresses of all the establishments in the private sector. According to the register maintained with the Ministry of Industry and Commerce a total of 6863 companies and establishments had been registered with them by the end of 1977. These do not include 698 companies with a capital less than R.O. 2000 each which had been issued trading licences at request. The Directorate General of Labour had a list of only about 1150 establishments which at one time or other had applied to them for labour permits to employ non-Omani workers. An attempt was made by the Directorate General of National Statistics to prepare a list of establishments which had applied for labour permits during 1976 to employ non-Omani workers. The list contains 2372 establishments and is classified by economic activities. A copy of this list was made available to the Directorate General of Labour with the request that a copy of the questionnaire may be sent to each of these establishments. No record has, however, been maintained in the Directorate General of Labour which would show as to how many of these establishments a copy of the questionnaire was sent. Only 622 establishments responded to the questionnaire inspite of several reminders. The response from the establishments has thus been unsatisfactory.
- iv) The Department of Labour concentrated in seeking replies from the establishments employing 50 or more than 50 workers since these establishments are to deposit a percentage of the total payroll as training levy with them. Hence the response rate of such firms has been better than those employing less than 50 workers.

Response

6. As previously stated, 622 establishments replied to the questionnaire. Since it is not known as to how many establishments a copy of the questionnaire was sent, it is not possible to find out the response rate. As already stated, 2372 establishments applied for labour permits to employ non-Omani workers during 1976. The survey on employment relates to the year 1977. Even for the year 1976, in addition to 2372 establishments there would be more establishments which did not apply for labour permits during 1976 since they did not need any non-Omani workers. On the other hand although there were 6863 establishments registered with the Ministry of Commerce and Industry, all of these may not be on the ground and some might have been registered for the sake of registration only. Hence the actual number of establishments in the private sector may be between these two numbers. Table 1 below shows the number of establishments. i) registered with the Ministry of Commerce and Industry by the end of 1977; ii) those applied for labour permits during 1976 and iii) those responded to the employment survey of 1977. The establishments are classified by economic activities.

Table 1 : Number of establishments

Major ISIC Code	Economic Activity	Registered by the end of 1977		Applied for labour permits during 1976		Responded to the survey	
		Number	%	Number	%	Number	%
1	Agriculture, Animal Husbandry and Fisheries	2*	0.03	74	3.12	6	0.96
2	Mining and Quarrying	27	0.39	14	0.59	7	1.13
3	Manufacturing	1195	17.41	330	13.90	61	9.81
5	Construction	1082	15.77	434	18.30	252	40.51
6	Wholesale & Retail Trade, Restaurants & Hotels	3953	57.60	755	31.83	131	21.06
7	Transport, Storage and Communication	174	2.54	76	3.20	26	4.18
8	Financing, Insurance, Real Estate & Business Services	99	1.44	69	2.91	24	3.86
9	Community, Social & Personal Services	331	4.82	173	7.29	25	4.02
0	More than one activity	@	@	447	18.84	90	14.47
Total		6863	100.00	2372	100.00	622	100.00

\* Individuals engaged in agricultural, fishing, handicraft and small trading activities whose capital does not exceed R.O. 2000/- are exempted from registration.

@ Included under major activity among all activities.

Results

7. Total number of employees at the end of December 1977, as reported by 622 establishments which responded, has been 41234. Out of these 10520 (or 25.5%) are Omanis and the remaining 30714 (or 74.5%) non-Omanis. Out of 622 establishments, 509 (or 81.8%) employing 16338 (or 39.6%) are owned by Omanis, 51 (or 8.2%) employing 14307 (34.7%) are owned by non-Omanis and 62 (or 10.0%) employing 10589 (or 25.7%) are owned jointly by Omanis and non-Omanis. Table 2 below shows that comparatively firms owned by Omanis has a larger percentage (81.2%) of non-Omanis employed by them as compared to firms of non-Omanis or mixed ownership (69.9%).

Table 2 : Distribution of establishments and employees (Omanis and non-Omanis) by type of ownership of establishments

Type of ownership of establishment	Unit	Number of establishments	Number of employees as on 31.12.1977			% non-Omanis to total employees
			Omanis	Non-Omanis	Total	
Omani	Number	509	3079	13259	16338	81.2
	Percentage	81.8	29.3	43.2	39.6	
Foreign	Number	51	4252	10055	14307	70.3
	Percentage	8.2	40.4	32.7	34.7	
Mixed	Number	62	3189	7400	10589	69.9
	Percentage	10.0	30.3	24.1	25.7	
Total	Number	622	10520	30714	41234	74.5
	Percentage	100.0	100.0	100.0	100.0	

Employment by economic activity

8. Number of establishments and employees classified by various economic activities are given in Table 3 below. Out of 622 establishments which responded 90 (or 14%, employing about 5% of the total employees) have been engaged in more than activity and hence their breakup under various economic activities is not given. Of the remaining 532 establishments 252 (or 47%) are engaged in construction, 115 (or 22%) in wholesale and retail trade, 61 (11%) in manufacturing 26 (5%) in transport services, 25 (5%) in personal services, 24 (5%) in banking and insurance, 16 (3%) in restaurants and hotels 7 (1%) in mining and quarrying and 6 (1%) in agriculture.

9. Out of every 100 employees, 60 are with the construction companies, 9 each in mining and quarrying and transport services, 7 in wholesale and retail trade, 4 each in banking, manufacturing and restaurants and hotels and 1 in personal services.

10. Out of every 4 employees, 3 are non-Omanis. In other words about 74.5% of the total employees are non-Omanis. Of the total number of non-Omanis 70%<sup>are</sup> with construction companies, 11% in wholesale and retail trade and restaurants and hotels, and remaining 19% in other activities.

11. Out of total number of Omani employees about 31% are with construction companies, 25% in mining and quarrying 20% in transport services, 13% in trade, restaurants and hotels, 8% in banking and insurance and the remaining 3% in other activities.

12. Classification of 622 establishments and 41,234 employees by size of the establishment and by economic activity is given in Appendix II.



Table 3 : Number of establishments and employees classified by economic activities

ISIC Code	Economic Activity	Unit	Establishments	Number of employees as on 31.12.1977			% Non-Omanis to total employees
				Omanis	Non-Omanis	Total	
1	Agriculture, Animal Husbandry and Fisheries	Number	6	13	67	80	83.8
		%	1.13	0.13	0.23	0.20	
2	Mining and Quarrying	Number	7	2614	948	3562	26.6
		%	1.32	25.42	3.28	9.10	
3	Manufacturing	Number	61	171	1402	1573	89.1
		%	11.47	1.66	4.86	4.02	
5	Construction	Number	252	3215	20145	23360	86.2
		%	47.37	31.27	69.80	59.67	
610 620	Wholesale and Retail Trade	Number	115	651	2282	2933	77.8
		%	21.62	6.33	7.91	7.49	
631 632	Restaurants and Hotels	Number	16	649	1038	1687	61.5
		%	3.01	6.31	3.60	4.31	
7	Transport Services	Number	26	2066	1576	3642	43.3
		%	4.89	20.09	5.46	9.30	
8	Banking, Insurance and Business Services	Number	24	828	924	1752	52.7
		%	4.51	8.05	3.20	4.48	
9	Personal Services	Number	25	76	481	557	86.4
		%	4.70	0.74	1.67	1.42	
	Total ( 1 - 9 )	Number	532	10283	28863	39146	73.7
		%	100.00	100.00	100.00	100.00	
0	More than one Activity	Number	90	237	1851	2088	88.7
		%	14.47	2.25	6.03	5.06	
	GRAND TOTAL	Number	622	10520	30714	41234	74.5

13. Distribution of 622 establishments by economic activity and type of ownership is shown in Table 4 below. Further classification by employees (Omanis & Non-Omanis) and by the above two categories is given in Appendix III.

Table 4 : Distribution of establishments by economic activities and type of ownership

(Number of establishments)

ISIC Code	Economic activity	Omani ownership		Foreign ownership		Mixed ownership	
		Number	%	Number	%	Number	%
1	Agriculture, Animal Husbandry and Fisheries	5	1.0	-	0.0	1	1.6
2	Mining and Quarrying	-	0.0	5	9.8	2	3.2
3	Manufacturing	58	11.4	-	0.0	3	4.8
5	Construction	213	41.8	17	33.3	22	35.5
610 620	Wholesale and Retail Trade	91	17.9	3	5.9	21	33.9
631 632	Restaurants and Hotels	10	2.0	2	3.9	4	6.5
7	Transport services	19	3.7	3	5.9	4	6.5
8	Banking, Insurance and Business Services	2	0.4	21	41.2	1	1.6
9	Personal Services	24	4.7	-	0.0	1	1.6
0	More than one Activity	87	17.1	-	0.0	3	4.8
	Total all groups	509	100.0	51	100.0	62	100.0

14. Out of 509 establishments owned by Omanis 87 (or 17.1%) are engaged in more than economic activity, 213 (or 41.8%) in construction 101 (19.9%) in trade or hotels, 58 (or 11.4%) in manufacturing and the remaining in other activities. Out of 51 establishments owned by non-Omanis 21 (or 41.2%) are engaged in banking etc., 17 (or 33.3%) in construction and 5 (9.8%) in mining and quarrying and the remaining in other activities. Out of 62 establishments having joint Omani and Non-Omani ownership 22 (or 35.5%) are engaged in construction, 25 (40.4%) in trade and hotels and the remaining in other activities.

Occupations

15. Table 5 below gives the breakup of 41,234 employees of 622 establishments by major groups comprising International Standard Classification of occupations (ISCO).

Table 5 : Number of employees as classified by major occupational groups and by nationals and expatriates

ISCO Code	ISCO Major Groups	Unit	Number of employees as on 31.12.1977			% Non-Omanis
			Omanis	Non-Omanis	Total	
0/1	Professional, Technical & Related Workers	No.	165	1823	1988	92
		%	1.57	5.94	4.82	
2	Administrative and Managerial Workers	No.	95	493	588	84
		%	0.90	1.61	1.43	
3	Clerical and Related Workers	No.	1116	3387	4503	75
		%	10.61	11.03	10.92	
4	Sales Workers	No.	92	798	890	90
		%	0.87	2.60	2.16	
5	Service Workers	No.	1171	2089	3260	64
		%	11.13	6.80	7.91	
6	Agricultural, Animal Husbandry Workers & Fishermen	No.	53	139	192	72
		%	0.50	0.45	0.47	
7/8/9	Production and Related Workers, Transport Equipment Operators - Skilled & Semi skilled	No.	3070	19251	22321	86
		%	29.18	62.68	54.13	
999/F	Labourers, Farashes, Cleaners etc. - Not elsewhere classified	No.	4584	2734	7318	37
		%	43.57	8.90	17.75	
X	Workers not classifiable by Occupation	No.	174	-	174	-
		%	1.65	-	0.42	
	Total (all groups)	No.	10520	30714	41234	75
		%	100.00	100.00	100.00	

16. Out of a total of 41,234 employees, 22,321 (or 54%) are production and related workers skilled or semi-skilled or transport equipment operators; 7318 (or 18%) are unskilled labourers, farashes, cleaners etc; 4503 (11%) are clerical and related workers; 3260 (or 8%) service workers; 1988 (5%) professional, technical or related workers; 890 (2%) sales workers and 588 (1.4%) administrative and managerial workers.

17. Among total number of 10,520 Omani workers, 4584 (44%) are unskilled labourers, farashes etc., 3070 (29%) are skilled or semi-skilled production and related workers or transport equipment operators; 1171 (11%) are service workers; 1116 (11%) are clerical and related workers are remaining relate to other categories.

18. Among total number of 30714 non-Omani workers, 19251 (63%) are skilled or semi-skilled production and related workers or transport workers; 3387 (11%) are clerical and related workers; 2734 (9%) are unskilled labourers, farashes or cleaners; 2887 (9%) are sales or service workers and 2316 (7.5%) are professional, technical and related workers or administrative and managerial workers.

19. The percentage of non-Omanis to the total employees in a major group is highest (92%) under 'professional, technical and related workers' followed by sales workers (90%) production and related workers (skilled and semi-skilled) (86%), administrative and managerial workers (84%), clerical and related workers (75%), service workers (64%) and labourers, farashes, cleaners etc. (37%).

20. Percentages of non-Omanis to the total employees in various ISCO major groups during the years 1972 to 1977 is given in table 6 below. Figures are however not strictly comparable since the rate of response has been varying from year to year.

21. Classification of 41,234 employees by major occupational groups and economic activities is given in Appendix IV. Distribution of these employees under various occupations is given in Appendix V.

Table 6 : Percentages of expatriates to total employment classified by major occupational groups - establishments only

(Percentage of expatriates to total employed)

ISCO Code	ISCO Major Groups	1972	1973	1974	1975	1976	1977
0/1	Professional, Technical and related workers	86	80	85	89	90	92
2	Administrative and Managerial workers	90	91	82	94	88	84
3/4	Clerical and related workers; Sales workers	44	66	67	70	75	78
5	Service workers	21	39	42	45	54	64
6/7/8/9	Production and related workers, Transport Equipment Operators - Skilled and semi-skilled	59	70	77	81	89	86
999/F	Labourers not elsewhere classified	4	7	12	20	23	37
TOTAL		42	53	60	67	74	74

Size of establishments and number of employees

22. Table 7 shows the classification of 622 establishments by the number of workers employed by them. Generally, the establishment employing 100 workers each or less have larger percentages of non-Omanis working in these as compared to those employing more than 100 workers each. Distribution of 622 establishments by size of the establishment, economic activity and type of ownership is shown in Appendix VI.

Table 7 : Number of establishments classified by number of employees and by Omanis and non-Omanis

Number of employees	Establishments		Number of employees as on 31.12.1977			% Non-Omanis
	Number	%	Omanis	Non-Omanis	Total	
10 or less	220	35.4	140	1175	1315	89.4
11 - 30	206	33.1	547	3267	3814	85.7
31 - 50	76	12.2	344	2612	2956	88.4
51 - 100	43	6.9	430	2503	2933	85.3
101 - 300	48	7.7	2094	6638	8732	76.0
301 - 500	12	1.9	1321	2911	4232	68.8
501 - 1000	11	1.8	2478	4814	7292	66.0
1001 and more	6	1.0	3166	6794	9960	68.2
TOTAL	622	100.0	10520	30714	41234	74.5

23. The distribution of 622 establishments and employees working in them by size of the establishment and ownership is given in Table 8 below. Percentages of Omani employees to total employees under these classifications are also shown therein.

Table 8 : Distribution of establishments and employees by size of establishments and their ownership

Size of the establishment	Omani establishment				Foreign establishment				Mixed establishment			
	No. of Firms	Number of employees			No. of Firms	Number of employees			No. of Firms	Number of employees		
		Total	Omanis	% Omanis		Total	Omanis	% Omanis		Total	Omanis	% Omanis
10 or less	203	1208	124	10.3	5	32	2	6.2	12	75	14	18.7
11 - 30	184	3384	455	13.4	7	145	31	21.4	15	285	61	21.4
31 - 50	65	2530	281	11.1	5	207	26	12.6	6	219	37	16.9
51 - 100	32	2135	232	10.9	6	451	114	25.3	5	347	84	24.2
101 - 300	19	3305	374	11.3	16	3104	1177	37.9	13	2323	543	23.4
301 - 500	3	1078	226	21.0	2	824	483	58.6	7	2330	612	26.3
501 - 1000	2	1256	385	30.7	7	4151	1848	44.5	2	1885	245	13.0
1000 and more	1	1442	1002	69.5	3	5393	571	10.6	2	3125	1593	51.0
TOTAL	509	16338	3079	18.8	51	14307	4252	29.7	62	10589	3189	30.1

#### Payroll

24. The total payroll of 41,234 employees working in 622 establishments add upto R.O. 47.5 million for the year 1977 as shown in Appendix VII. It includes wages and salaries, all allowances (overtime, bonus and other payments etc.) during 1977. This gives an average of R.O. 1152 per employee. However, since the payroll data relate to the whole year 1977 whilst the employment data relate to the situation as on 31st December 1977, the above method would provide figures of average payroll which might be an underestimate in case the number the employees have been increasing during the year and vice-versa.

25. The average annual income per employees is highest (R.O.2684) for the industry relating to petroleum and minerals following by banking, insurance and business services (R.O. 2395). The reason being that there are a large number of highly qualified persons in these professionally oriented industries. The average annual income is low for the industries relating to i) Personal Services (R.O. 743), ii) Construction (R.O. 847) and iii) Hotels and Restaurants (R.O. 874). It is due to the reason that these establishments employ comparatively a large number of low paid unskilled or semi-skilled workers.

26. In general, an Omani worker's average annual income during 1977 based on the data supplied by 622 establishments, has been about 33% more than of a non-Omani worker for all industries put together. The Omani workers average annual income has been however substantially less than the non-Omani workers in the industries relating to i) petroleum & minerals and ii) banking & insurance which are professionally oriented industries. Among Omanis the highest average annual income (R.O. 1920) has been for those working in industries relating to petroleum & minerals followed by those working in Banking (R.O.1913). On the other hand the average annual incomes have been low for Omani employees working in hotels & restaurants (R.O. 846), manufacturing (R.O. 987) and personal services (R.O. 988).

27. Among non-Omani workers, the highest average annual income (R.O. 4791) has been for those working in the industry relating to petroleum & minerals. In fact the average income of a non-Omani worker in this industry is about six times the average annual income of an employee in all the remaining industries put together. The next average annual income (R.O. 2829) is of non-Omani employees working in banking & insurance. The low average incomes are of the employees working <sup>in</sup> personal services (R.O. 705), Construction (R.O.798) and hotels & restaurants (R.O.892) for the reasons stated above.

28. Estimates of average annual earnings of an Omani and non-Omani employee by economic activity for the years 1975, 1976 and 1977 are given in Table 9 below. The figures are not strictly comparable in view of different response rates. On the whole, the average annual income of an Omani worker was up by 19% during 1977 over that during 1976 and of a non-Omani employee by 16 percent.



Table 9 : Estimates of average annual payroll of an Omani and a non-Omani employee by economic activity during 1975, 1976 and 1977

ISCO Code	Economic activity	Average annual payroll* per employee in Rials Omani								
		Omanis			Expatriates			Total		
		1975	1976	1977	1975	1976	1977	1975	1976	1977
2	Petroleum and minerals	1539	1757	1920	4435	4945	4791	2296	2553	2684
3	Manufacturing	743	821	987	642	892	961	671	881	964
5	Construction	749	876	1153	707	792	798	718	806	847
61/62	Wholesale and retail trade	1066	1015	1018	1054	854	1154	1057	882	1123
63	Restaurants and hotels	309	1070	846	347	818	892	341	932	874
7	Transport services	1169	1373	1349	984	1183	1664	1100	1278	1486
8	Banking and insurance	1566	1846	1913	2140	2289	2827	1783	2086	2395
9	Personal services	809	1391	988	709	618	705	727	796	743
	All industries	999	1183	1410	876	914	1064	918	978	1152

\* Based on 434, 855 and 622 establishments during 1975, 1976 and 1977 respectively.

Rates of basic pay per month

29. All establishments were asked to indicate the basic pay per month paid to each category and grade of employees working with them. Some of the companies did not report this information in the questionnaire filled-in by them and most of the companies did not indicate the wages of their employees who were getting more than R.O. 250 per month. Based on the information supplied by 622 establishments, average wage rates per month of certain category of Omani and non-Omani employees have been worked out and are given in Table 10 below. It should be noted that the wage rate for a particular category of employee (such as Civil engineer etc.,) differ (sometimes widely) from establishment to establishment and hence may be quite different from the average wage rate shown below. The categories of employees for which the number of workers is not very large are not mentioned in the table below. The averages are based on the number of employees for which such information was supplied and not on the total number of employees indicated in the following table.

Table 10 : Average wage rates per month of certain category of employees and their number as on 31.12.1977

ISIC Major group	ISIC Minor group	Occupation	Number of employees as on 31.12.1977			Average wage* rate per month in R.O.	
			Omanis	Non-Omanis	Total	Omani employee	Non-Omani employee
0 1	Professional, Technical and Related Workers		94	1320	1414		
			71	503	574		
	013	Physical scientists	5	47	52	220	200
	014	Physical science technicians	-	35	35	-	141
	022	Civil engineers	6	357	363	253	219
	023	Electrical and electronics engineers	-	69	69	-	229
	024	Mechanical engineers	4	67	71	N.A.	332
	031	Surveyors	4	80	84	N.A.	199
	032	Draughtsmen	3	62	65	160	157
	033	Civil engineering technicians	5	273	278	N.A.	115
	071	Nursing personnel	15	50	65	164	143
	110	Accountants	17	434	451	158	150
	132	Teachers	10	22	32	209	209
	159	Journalists	13	7	20	177	169
	163	Photographers	1	23	24	182	73
	194	Personnel and occupation specialists	22	6	28	166	205
2	Administrative and Managerial workers		95	493	588		
	211	General Managers	14	48	62	430	411
	219	Managers not elsewhere classified	81	441	522	264	315
3	Clerical and Related Workers		1116	3387	4503		
	300	Clerical supervisors	74	261	335	168	168
	321	Typists, teletypists, stenographers	82	477	559	133	108
	331	Cashiers, book-keepers and related workers	126	292	418	166	108
	339		11	110	121	144	87
	359	Transport and Communication supervisors	53	66	119	128	235
	380	Telephone and telegraph operators	11	60	71	110	77
	391	Stock clerks	168	555	723	103	102
	393	Clerks - general	488	1423	1911	122	96
	394	Receptionists and travel agency clerks	37	83	120	120	133

ISIC Major group	ISIC Minor group	Occupation	Number of employees as on 31.12.1977			Average wage* rate per month in R.O.	
			Omanis	Non-Omanis	Total	Omani employee	Non-Omani employee
4		Sales Workers	92	798	890		
	400	Managers (wholesale and retail trade)	16	103	119	189	282
	422	Buyers	8	82	90	147	75
	451	Salesmen, shop assistants and related workers	53	573	626	94	93
5		Service Workers	1171	2089	3260		
	520	House-keeping and related service supervisors	40	125	165	121	124
	531	Cooks	388	1087	1475	85	62
	532	Waiters, bartenders and related workers	54	423	477	112	54
	552	Charworkers, cleaners and related workers	42	72	114	53	43
	560	Launderers, dry cleaners and pressers	51	211	262	94	50
	582	Policemen and detectives	49	2	51	100	67
	589	Protective service workers	518	16	534	60	51
	599	Other service workers	5	78	83	55	59
6		Agriculture, Animal Husbandry workers and Fishermen	53	139	192		
	611	General farmer	8	35	43	66	61
	621	General farm workers	8	53	61	70	64
	627	Gardeners and nursery workers	13	34	47	61	51
7		Production and related workers	371	1542	1913		
8		Transport Equipment Operators	894	5885	6779		
9		and Labourers	1805	11824	13629		
	700	Production supervisors and general foremen	289	963	1252	139	136
	711	Miners and quarrymen	38	31	69	96	76
	713	Well drillers, borers	31	110	141	101	225
	776	Bakers and confectionery makers	4	78	82	60	52
	791	Tailors and dress makers	4	327	331	60	56

ISIC Major group	ISIC Minor group	Occupation	Number of employees as on 31.12.1977			Average wage* rate per month in R.O.	
			Omanis	Non-Omanis	Total	Omani employee	Non-Omani employee
	831	Blacksmiths	43	378	421	89	55
	833	Machine tool setter operators	17	58	75	107	93
	834	Machine tool operators	63	522	585	98	113
	841	Machinery fitters	10	141	151	98	113
	843	Motor vehicle mechanics	27	133	160	74	73
	849	Machinery fitters not elsewhere classified	412	1625	2037	92	85
	851	Electrical fitters	38	59	97	103	75
	853	Electrical and electronic equipment assemblers	13	254	267	102	98
	855	Electrical wiremen	57	1014	1071	92	71
	857	Electrical linemen and cable-jointers	10	53	63	76	70
	871	Plumbers and pipe fitters	65	633	698	120	66
	872	Welders	54	487	541	120	75
	873	Sheet-metal workers	23	40	63	90	70
	874	Structural metal preparers	16	249	265	64	52
	893	Glass and ceramics kilnmen	-	47	47	-	59
	931	Painters - construction	56	623	679	77	51
	943	Non-metallic mineral product makers (block-makers)	31	160	191	61	52
	951	Masons and tile setters	88	5725	5813	65	55
	952	Reinforced concreters, cement finishers	10	306	316	60	57
	954	Carpenters	87	3116	3203	60	57
	959	Construction workers not elsewhere classified	218	25	243	86	91
	973	Crane and hoist operators	90	108	198	101	96
	974	Earth moving and related machinery workers	127	574	701	96	95
	979	Material handling equipment operators not elsewhere classified	192	41	233	102	94
	981	Ship's deck ratings, barge crews	62	10	72	75	109
	985	Motor vehicle drivers	771	972	1743	93	65
999/F		Labourers, Farashes, Cleaners not elsewhere classified	4584	2734	7318	67	51
X		Workers not classifiable	174	-	174		
TOTAL - all groups			10520	30714	41234		

Non-Omani employees reported by 622 establishments  
vis-a-vis labour cards issued to non-Omani workers

30. The Ministry of Social Affairs and Labour issues labour cards for a period of one year only to the non-Omanis working in the private sector. These cards are required to be renewed every year for the employees still in service. There is, however, no recording of the number of labour cards terminated before the expiry date or not renewed after the expiry date. Hence these figures do not give the outstanding number of labour cards. The Directorate General of National Statistics compiled the data regarding the number of labour cards issued to non-Omani employees in the private sector from the records maintained by the Directorate General of Labour for the year 1977. These have been classified by major occupational groups. These figures, along with the number of non-Omanis reported to be employed in 622 establishments as at the end of 1977 are given in the Table 11 below. While the absolute figures are not comparable since the later relate to only a limited number of total establishments, the percentages might be relevant.

Table 11. Number of non-Omani workers at the end of 1977 as reported by 622 establishments and the number of non-Omani workers as per labour permits issued during 1977

ISCO Code	ISCO Major Groups of Occupation	Number of non-Omanis as per labour permits issued during 1977		Number of non-Omanis (as on 31.12.1977) as reported by 622 establishments	
		Number	% of total	Number	% of total
0/1	Professional, Technical and Related Workers	7453	7.70	1823	5.94
2	Administrative and Managerial Workers	2030	2.10	493	1.61
3	Clerical and Related Workers	5960	6.16	3387	11.03
4	Sales Workers	1582	1.64	798	2.60
5	Service Workers	4904	5.07	2089	6.80
6	Agriculture, Animal Husbandry Workers and Fishermen	1586	1.64	139	0.45
7/8/9	Production and Related Workers - Transport Equipment Operators - skilled and semi-skilled	67748	70.03	19251	62.68
999/F	Labourers not elsewhere classified, Farashes, Cleaners, etc.	4986	5.15	2734	8.90
X	Workers not classifiable by Occupation	496	0.51	-	-
Total (all groups)		96745	100.00	30714	100.00

Employment during 1977  
vis-a-vis during 1976

31. No comparison is possible between the number of workers employed in the private sector during 1977 and 1976 since the data collected through the surveys during both years relate to limited number of establishments with varying response rates. In the absence of this, attempt has been made to compile data regarding the employment in establishments each having more than 50 employees and which responded to the survey during both the years. There are 89 such establishments. These have been classified by major economic activities and by the number of employees (Omanis & Non-Omanis) as at the end of 1976 and 1977. Number of employees decreased or increased during 1977 over 1976 in these 89 establishments under each economic activity is shown in Table 12 below. This table may not show the proper position regarding the increase or decrease of employment in the private sector during 1977 over 1976 due to obvious reasons. To obtain such information more systematic survey would be needed in the future.

Table 12 : Comparative figures of the number of employees as at the end of 1976 and 1977 in 89 establishments each having more than 50 employees which responded both during 1976 and 1977

ISIC Code	Major Division	Number of establishments with 50 or more employees	Number of employees as at the end of						Number of employees increased (+) or decreased (-) during 1977 over 1976		
			1976			1977			Omanis	Non-Omanis	Total
			Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total			
1	Agriculture and Fisheries	-	-	-	-	-	-	-	-	-	-
2	Mining and Quarrying	5	2271	729	3000	2237	796	3033	-34	+67	+33
3	Manufacturing	5	65	405	470	41	575	616	-24	+170	+146
4	Electricity, gas and water	-	-	-	-	-	-	-	-	-	-
5	Construction	45	3982	19227	23209	2003	14520	16523	-1979	-4707	-6686
610/620	Wholesale and retail trade	10	311	1504	1815	259	1111	1370	-52	-393	-445
631/632	Restaurants and Hotels	3	483	383	866	595	495	1090	+112	+112	+224
7	Transport storage and Communication	8	1722	1844	3566	1419	1862	3281	-303	+18	-285
8	Financing, Insurance, Real Estate and Business Services	7	614	371	985	645	409	1054	+31	+38	+69
9	Community, social and personal services	3	40	150	190	41	137	178	+1	-13	-12
0	More than one activity	3	133	584	717	88	549	637	-45	-35	-80
Total all activities		89	9621	25197	34818	7328	20454	27782	-2293	-4743	-7036





ANNUAL EMPLOYMENT SURVEY 1977

INSTRUCTION FOR COMPLETION OF FORM

1. This survey will be completed by all employers.
2. The name of the establishment, the telephone number, if any and the address of the head office in Oman should be shown in full.
3. Enter the industrial activity of the company, for instance:
  - Mining and quarrying; petroleum or minerals
  - Manufacturing
  - Constructions
  - Wholesale and retail trade
  - Catering (restaurants) or lodging (hotels)
  - Transport or shipping services
  - Financing (banks, etc.,)
  - Public services (electricity, water, etc.,)
  - Personal services (garages, cinemas, laundries, hairdressers, etc.,).
4. In case an establishment is engaged in more than one industrial activity, separate form should be filled in for each activity.
5. State whether the capital of the company is owned entirely by nationals, whether it is a joint enterprise using both Omani and Foreign capital, or if it is owned entirely by non-nationals. Place a tick in the appropriate box.
6. Job title refers to the normal titles used in the firm; where different grades are used they must be recorded separately. Thus:

Carpenter Grade 1	number	pay
Carpenter Grade 2	number	pay

Professional grades to be shown in the same way.
7. Details of pay should indicate the basic pay only paid and should not include normal overtime, bonus payments etc., Rates should be shown separately for Omani and Expatriate employees.
8. The total number employed and the total payroll (wages and salaries, all allowance, overtime, bonus, payments, etc.,) during 1977 should be shown at the foot of the form.
9. Additional forms are available if required. Questions regarding this form should be addressed to the Director of Labour.
10. This information is required annually in January under Article 16 of the Labour Law.
11. The information regarding number of employees should relate to as on 31st December 1977 and regarding payroll for the whole year 1977.

Appendix II

Number of employees in 622 establishments as at the end of 1977 classified by the size of the establishment and economic activities - Omanis and non-Omanis

(Number at the end of 1977)

Classification of establishments by number of employees	1. Agriculture and Fishing				2. Mining and Quarrying				3. Manufacturing				5. Construction				6. Wholesale and retail trade and restaurants and hotels			
	No. of firms	Number of employees			No. of firms	Number of employees			No. of firms	Number of employees			No. of firms	Number of employees			No. of firms	Number of employees		
		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total
10 and less	3	1	16	17	1	2	3	5	34	7	159	166	60	45	336	381	69	57	276	333
11 - 30	3	12	51	63	-	-	-	-	13	21	201	222	87	260	1406	1666	33	94	508	602
31 - 50	-	-	-	-	-	-	-	-	8	47	266	313	40	161	1419	1580	12	58	412	470
51 - 100	-	-	-	-	1	50	35	85	2	35	85	120	25	81	1569	1650	4	37	296	333
101 + 300	-	-	-	-	2	417	105	522	4	61	691	752	22	513	3621	4134	10	447	1243	1690
301 - 500	-	-	-	-	1	243	80	323	-	-	-	-	7	531	1928	2459	2	133	525	658
501 - 1000	-	-	-	-	1	375	149	524	-	-	-	-	7	987	4088	5075	1	474	60	534
1001 and more	-	-	-	-	1	1527	576	2103	-	-	-	-	4	637	5778	6415	-	-	-	-
Total	6	13	67	80	7	2614	948	3562	61	171	1402	1573	252	3215	20145	23360	131	1300	3320	4620

## Appendix II (continued)

(Number at the end of 1977)

Classification of establishments by number of employees	7. Transport, storage and communication				8. Financing, Insurance and Business Services				9. Community, Social and Personal Services				0. More than one activity			Total all activities				
	No. of firms	Number of employees			No. of firms	Number of employees			No. of firms	Number of employees			No. of firms	Number of employees			No. of firms	Number of employees		
		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total
10 and less	6	1	40	41	4	-	27	27	10	7	68	75	33	20	250	270	220	140	1175	1315
11 - 30	9	22	128	150	8	31	120	151	10	17	155	172	43	90	698	788	206	547	3267	3814
31 - 50	1	8	31	39	2	15	61	76	2	16	69	85	11	39	354	393	76	344	2612	2956
51 - 100	3	79	111	190	5	113	245	358	2	31	84	115	1	4	78	82	43	430	2503	2933
101 - 300	4	312	309	621	4	288	365	653	1	5	105	110	1	51	199	250	48	2094	6638	8732
301 - 500	-	-	-	-	1	381	106	487	-	-	-	-	1	33	272	305	12	1321	2911	4232
501 - 1000	2	642	517	1159	-	-	-	-	-	-	-	-	-	-	-	-	11	2478	4814	7292
1000 and more	1	1002	440	1442	-	-	-	-	-	-	-	-	-	-	-	-	6	3166	6794	9960
Total	26	2066	1576	3642	24	828	924	1752	25	76	481	557	90	237	1851	2088	622	10520	30714	41234

Distribution of establishments and employees by economic activities and type of ownership of establishment

Economic Activity (ISIC) Code	Omani ownership				Foreign ownership				Mixed ownership				Total			
	No. of firms	Number of employees			No. of firms	Number of employees			No. of firms	Number of employees			No. of firms	Number of employees		
		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total		Omanis	Non-Omanis	Total
1	5	9	41	50	-	-	-	-	1	4	26	30	6	13	67	80
2	-	-	-	-	5	844	292	1136	2	1770	656	2426	7	2614	948	3562
3	58	125	1044	1169	-	-	-	-	3	46	358	404	61	171	1402	1573
5	213	870	7263	8133	17	1409	8023	9432	22	936	4859	5795	252	3215	20145	23360
610/620	91	353	1669	2022	3	199	164	363	21	99	449	548	115	651	2282	2933
631/632	10	11	198	209	2	576	295	871	4	62	545	607	16	649	1038	1687
7	19	1412	1040	2452	3	448	421	869	4	206	115	321	26	2066	1576	3642
8	2	52	40	92	21	776	860	1636	1	-	24	24	24	828	924	1752
9	24	71	376	447	-	-	-	-	1	5	105	110	25	76	481	557
0	87	176	1588	1764	-	-	-	-	3	61	263	324	90	237	1851	2088
Total	509	3079	13259	16338	51	4252	10055	14307	62	3189	7400	10589	622	10520	30714	41234

## Appendix IV

Number of workers employed in 622 establishments as at the end of 1977 classified by major occupational groups and economic activities - Omanis and non-Omanis

(Number as at the end of 1977)

ISIC major group	Economic Activities (ISIC) Major Occupational Groups	Agriculture, Animal Husbandry & Fisheries			Mining and Quarrying			Manufacturing			Construction			Wholesale and Retail trade, Restaurants & Hotels		
		Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total
0	Professional, Technical and related workers	-	-	-	52	269	321	3	163	166	9	695	704	5	48	53
1	Administrative and Managerial workers	-	1	1	33	33	66	1	28	29	7	208	215	7	116	123
2	Clerical and related workers	1	1	2	2	26	28	5	34	39	22	206	228	8	35	43
3	Sales workers	1	-	1	231	150	381	16	107	123	76	966	1042	84	778	862
4	Service workers	1	-	1	6	1	7	3	124	127	1	67	68	64	481	545
5	Agriculture, Animal Husbandry workers and Fishermen	-	1	1	141	32	173	13	34	47	417	771	1188	322	694	1016
6	Production and related workers	9	26	35	3	-	3	15	13	28	4	52	56	12	32	44
7	Transport equipment operators	-	-	-	120	106	226	17	186	203	66	785	851	17	173	190
8	- skilled and semi-skilled	-	-	-	295	219	514	27	228	255	278	4299	4577	127	395	522
9	Labourers - unskilled	1	4	5	679	37	716	32	186	218	607	10403	11010	61	252	313
999	Farashes, cleaners, sweepers etc.,	-	13	13	878	75	953	37	298	335	1715	1646	3361	552	315	867
F	Workers not classifiable by occupation	-	-	-	-	-	-	2	1	3	13	47	60	41	1	42
X		-	-	-	172	-	172	-	-	-	-	-	-	-	-	-
Total all occupational groups		13	67	80	2612	948	3560	171	1402	1573	3215	20145	23360	1300	3320	4620

## Appendix IV continued

(Number as at the end of 1977)

ISIC major group	Economic Activities (ISIC) Major Occupational groups	Transport, storage and communication			Finance, Insurance Business services			Community, Social & Personal Services			More than one activity			Total all economic activities		
		Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total
0	Professional, Technical and related workers	23	19	42	2	103	105	-	3	3	-	20	20	94	1320	1414
1	Administrative and Managerial workers	16	30	46	3	36	39	1	6	7	3	45	48	71	503	574
2	Clerical and related workers	15	27	42	32	125	157	3	6	9	7	33	40	95	493	588
3	Sales workers	284	497	781	398	583	981	12	55	67	14	230	244	1116	3387	4503
4	Service workers	16	21	37	-	1	1	-	18	18	1	85	86	92	798	890
5	Agriculture, Animal Husbandry workers and Fishermen	184	264	448	62	30	92	12	56	68	20	207	227	1171	2089	3260
6	Production and related workers	1	-	1	5	-	5	-	2	2	4	14	18	53	139	192
7	Transport equipment operators	125	48	173	11	2	13	5	38	43	10	204	214	371	1542	1913
8	- skilled and semi-skilled	81	198	279	35	30	65	20	226	246	31	290	321	894	5885	6779
9	Labourers - unskilled	314	212	526	37	12	49	11	45	56	63	673	736	1805	11824	13629
999	Farashes, cleaners, sweepers etc.,	1000	260	1260	41	1	42	12	26	38	70	50	120	4305	2684	6989
F	Workers not classifiable by occupation	7	-	7	202	1	203	-	-	-	14	-	14	279	50	329
X		-	-	-	-	-	-	-	-	-	-	-	-	174	-	174
	Total all occupational groups	2066	1576	3642	828	924	1752	76	481	557	237	1851	2088	10520	30714	41234

Number of employees Omanis and non-Omanis working in 622 establishments classified by occupation

(Number at the end of 1977)

ISCO Code Number	Occupation	Number of employees		
		Omanis	Non-Omanis	Total
0/1	Professional, Technical and Related Workers	165	1823	1988
011	Chemists	-	3	3
013	Physical scientists not elsewhere classified	5	47	52
014	Physical science technicians	-	35	35
021	Architects and town planners	-	21	21
022	Civil engineers	6	357	363
023	Electrical and electronic engineers	-	69	69
024	Mechanical engineers	4	67	71
025	Chemical engineers	-	8	8
027	Mining engineers	1	27	28
028	Industrial engineers	-	2	2
029	Engineers not elsewhere classified	5	31	36
031	Surveyors	4	80	84
032	Draughtsmen	3	62	65
033	Civil engineering technicians	5	273	278
034	Electrical & electronic engineering technicians	-	44	44
035	Mechanical engineering technicians	-	24	24
036	Chemical engineering technicians	-	1	1
037	Metallurgical technicians	-	19	19
038	Mining technicians	-	1	1
041	Aircraft pilots, navigators & flight engineers	-	6	6
042	Ships' deck officers & pilots	21	14	35
043	Ships' engineers	3	3	6
054	Life sciences technicians	1	6	7
061	Medical doctors	1	14	15
062	Medical assistants	2	9	11
067	Pharmacists	1	6	7
068	Pharmaceutical assistants	-	6	6

ISCO Code Number	Occupation	Number of employees		
		Omanis	Non-Omanis	Total
071	Professional nurses	15	50	65
076	Physiotherapists & occupational therapists	1	-	1
079	Medical, dental, veterinary and related workers not elsewhere classified	1	12	13
081	Statisticians	-	6	6
082	Mathematicians and actuaries	5	4	9
083	Systems analysts	1	3	4
084	Statistical and mathematical technicians	6	7	13
090	Economists	3	3	6
110	Accountants	17	434	451
121	Lawyers	-	1	1
131	University and higher education teachers	1	1	2
132	Secondary education teachers	10	22	32
141	Ministers of religion & related members of religious orders	-	1	1
159	Authors, journalists and related writers not elsewhere classified	13	7	20
162	Commercial artists and designers	1	4	5
163	Photographers and cameramen	1	23	24
191	Librarians, archivists and curators	-	1	1
193	Social workers	1	-	1
194	Personnel & occupational specialists	22	6	28
195	Philologists, translators & interpreters	5	3	8
2	Administrative and Managerial Workers	95	493	588
211	General managers	14	48	62
212	Production managers (except farm)	-	4	4
219	Managers not elsewhere classified	81	441	522
3	Clerical and Related Workers	1116	3387	4503
300	Clerical supervisors	74	261	335
310		1	-	1
321	Stenographers, typists & teletypists	82	477	559
331	Book-keepers and cashiers	126	292	418
339	Book-keepers, cashiers & related workers not elsewhere classified	11	110	121



ISCO Code Number	Occupation	Number of employees		
		Omanis	Non-Omanis	Total
341	Book-keeping & calculating machine operators	22	16	38
342	Automatic data processing machine operators	10	12	22
350	Transport & communications supervisors	1	3	4
359	Transport & communications supervisors not elsewhere classified	53	66	119
370	Mail distribution clerks	17	5	22
380	Telephone & telegraph operators	11	60	71
391	Stock clerks	168	555	723
392	Material & production planning clerks	4	4	8
393	Correspondence & reporting clerks	488	1423	1911
394	Receptionists & travel agency clerks	37	83	120
395	Library and filing clerks	2	-	2
399	Clerks not elsewhere classified	9	20	29
4	Sales Workers	92	798	890
400	Managers (wholesale & retail trade)	16	103	119
421	Sales supervisors	10	26	36
422	Buyers	8	82	90
431	Technical salesmen & service advisers	2	1	3
432	Commercial travellers & manufactures' agents	-	3	3
442	Business services salesmen	-	1	1
443	Auctioneers	2	-	2
451	Salesmen, shop assistants & demonstrators	53	573	626
452	Street vendors, canvassers & newsvendors	1	9	10
5	Service Workers	1171	2089	3260
500	Managers (catering & lodging services)	3	27	30
520	House keeping & related service supervisors	40	125	165
531	Cooks	388	1087	1475
532	Waiters, bartenders & related workers	54	423	477
540	Maids & related houskeeping service workers not elsewhere classified	3	14	17
551	Building caretakers	5	-	5

ISCO Code Number	Occupation	Number of employees		
		Omanis	Non-Omanis	Total
552	Charworkers, cleaners & related workers	42	72	114
560	Launderers, dry-cleaners & pressers	51	211	262
570	Hairdressers, barbers, beauticians & related workers	-	32	32
58	Protective service workers	1	-	1
581	Fire-fighters	12	2	14
582	Policemen & detectives	49	2	51
589	Protective service workers not elsewhere classified	518	16	534
599	Other service workers	5	78	83
6	Agricultural and Animal Husbandry Workers and Fishermen	53	139	192
600	Farm managers & supervisors	2	5	7
61	Farmers	5	-	5
611	General farmers	8	35	43
621	General farm workers	8	53	61
625	Dairy farm workers	13	3	16
627	Nursery workers & gardeners	13	34	47
629	Agricultural & animal husbandry workers not elsewhere classified	3	2	5
641	Fishermen	1	7	8
7/8/9	Production and Related Workers, Transport Equipment Operators - skilled and semi-skilled	3070	19251	22321
700	Production supervisors & general foremen	289	963	1252
711	Miners & quarrymen	38	31	69
713	Well drillers, borers & related workers	31	110	141
725	Metal moulders & coremakers	1	-	1
729	Metal processers not elsewhere classified	-	3	3
741	Crushers, grinders & mixers	2	1	3
745	Petroleum refining workers	-	5	5
749	Chemical processers & related workers not elsewhere classified	1	-	1
773	Butchers & meat preparers	1	16	17

ISCO Code Number	Occupation	Number of employees		
		Omanis	Non-Omanis	Total
776	Bakers, pastry cooks & confectionery makers	4	78	82
791	Tailors & dressmakers	4	327	331
796	Upholsterers & related workers	-	8	8
820	Stone cutters & carvers	2	24	26
831	Blacksmiths, hammersmiths & forging press operators	43	378	421
832	Toolmakers, metal pattern makers & metal makers	-	2	2
833	Machine-tool setter operators	17	58	75
834	Machine tool operators	63	522	585
835	Metal grinders, polishers & tool sharpeners	3	9	12
839	Blacksmiths, tool makers & machine tool operators not elsewhere classified	1	1	2
841	Machinery fitters & machine assemblers	10	141	151
842	Watch, clock & precision instrument makers	2	40	42
843	Motor vehicle mechanics	27	133	160
849	Machinery fitters, machine assemblers & precision instrument makers (except electrical)	412	1625	2037
851	Electrical fitters	38	59	97
852	Electronics fitters	2	-	2
853	Electrical & electronic equipment assemblers	13	254	267
854	Radio & television repairmen	1	35	36
855	Electrical wiremen	57	1014	1071
856	Telephone & telegraph installers	1	3	4
857	Electric linemen & cable jointers	10	53	63
859	Electrical fitters & related electrical & electronic workers not elsewhere classified	20	-	20
861	Broad-casting station operators	11	4	15
862	Sound equipment operators & cinema projectionists	1	2	3
871	Plumbers & pipe fitters	65	633	698
872	Welders & flame cutters	54	487	541
873	Sheet metal workers	23	40	63
874	Structural metal preparers & erectors	16	249	265
880	Jewellery & precious metal workers	-	31	31
891	Glass formers, cutters, grinders & finishers	2	19	21
892	Potters & related clay & abrasive formers	-	3	3
893	Glass & ceramics kilnmen	-	47	47

ISCO Code Number	Occupation	Number of employees		
		Omanis	Non-Omanis	Total
894	Glass engravers & etchers	-	1	1
899	Glass formers, potters & related workers not elsewhere classified	-	18	18
902	Tire makers & vulcanisers	24	22	46
910	Paper & paperboard products makers	-	2	2
921	Compositors & typesetters	1	14	15
924	Printing engravers (except photo engravers)	2	13	15
925	Photo-engravers	-	1	1
926	Book binders & related workers	6	6	12
927	Photographic darkroom workers	2	6	8
931	Painters, construction	56	623	679
939	Painters not elsewhere classified	1	12	13
943	Non-metallic mineral product makers	31	160	191
949	Other production & related workers	10	7	17
951	Brick layers, stone masons & tile setters	88	5725	5813
952	Reinforced concreters, cement finishers & terrazzo workers	10	306	316
953	Roofers	-	3	3
954	Carpenters, joiners & parquetry workers	87	3116	3203
955	Plasterers	-	19	19
956	Insulators	1	21	22
959	Construction workers not elsewhere classified	218	25	243
961	Power generating machinery operators	-	14	14
969	Stationery engine & related equipment operators not elsewhere classified	8	3	11
971	Dockers & freight handlers	2	11	13
972	Riggers & cable splicers	2	4	6
973	Crane & hoist operators	90	108	198
974	Earth moving & related machinery operators	127	574	701
979	Material handling equipment operators not elsewhere classified	192	41	233
981	Ships' deck ratings, bargecrews & boatmen	62	10	72
982	Ships' engine room ratings	8	1	9
985	Motor vehicle drivers	771	972	1743
989	Transport equipment operators not elsewhere classified	6	5	11
999/F	Labourers not elsewhere classified Farashes, sweepers etc.	4584	2734	7318
X	Workers not classifiable by occupation	174	-	174
GRAND TOTAL		10520	30714	41234

Distribution of 622 establishments by size of the establishment, economic activity and type of ownership

Size of the Establishment	1 Agriculture, Animal Husbandry and Fisheries				2 Mining & Quarrying				3 Manufacturing				5 Construction				610/620 Wholesale and Retail Trade				631/632 Restaurants and Hotels			
	Omani	Foreign	Mixed	Total	Omani	Foreign	Mixed	Total	Omani	Foreign	Mixed	Total	Omani	Foreign	Mixed	Total	Omani	Foreign	Mixed	Total	Omani	Foreign	Mixed	Total
10 and less	3	-	-	3	-	1	-	1	34	-	-	34	58	-	2	60	55	-	10	65	4	-	-	4
11 - 30	2	-	1	3	-	-	-	-	12	-	1	13	83	1	3	87	20	-	7	27	5	-	1	6
31 - 50	-	-	-	-	-	-	-	-	8	-	-	8	36	3	1	40	10	-	1	11	-	-	1	1
51 - 100	-	-	-	-	-	1	-	1	2	-	-	2	22	-	3	25	2	1	4	-	-	-	-	-
101 - 300	-	-	-	-	-	2	-	2	2	-	2	4	11	6	5	22	4	2	2	8	1	-	1	2
301 - 500	-	-	-	-	-	-	1	1	-	-	-	-	2	-	5	7	-	-	-	-	-	1	1	2
501 - 1000	-	-	-	-	-	1	-	1	-	-	-	-	1	4	2	7	-	-	-	-	-	1	-	1
1000 and more	-	-	-	-	-	-	1	1	-	-	-	-	-	3	1	4	-	-	-	-	-	-	-	-
TOTAL	5	-	1	6	-	5	2	7	58	-	3	61	213	17	22	252	91	3	21	115	10	2	4	16

Size of the Establishment	7 Transport Services				8 Banking, Insurance & Business Services				9 Personal Services				0 More than one activity				TOTAL			
	Omani	Foreign	Mixed	Total	Omani	Foreign	Mixed	Total	Omani	Foreign	Mixed	Total	Omani	Foreign	Mixed	Total	Omani	Foreign	Mixed	Total
10 and less	6	-	-	6	-	4	-	4	10	-	-	10	33	-	-	33	203	5	12	220
11 - 30	8	-	1	9	1	6	1	8	10	-	-	10	43	-	-	43	184	7	15	206
31 - 50	-	-	1	1	-	2	-	2	2	-	-	2	9	-	2	11	65	5	6	76
51 - 100	2	-	1	3	1	4	-	5	2	-	-	2	1	-	-	1	32	6	5	43
101 - 300	1	2	1	4	-	4	-	4	-	-	1	1	-	-	1	1	19	16	13	48
301 - 500	-	-	-	-	-	1	-	1	-	-	-	-	1	-	-	1	3	2	7	12
501 - 1000	1	1	-	2	-	-	-	-	-	-	-	-	-	-	-	-	2	7	2	11
1000 and more	1	-	-	1	-	-	-	-	-	-	-	-	-	-	-	-	1	3	2	6
TOTAL	19	3	4	26	2	21	1	24	24	-	1	25	87	-	3	90	509	51	62	622

## Employment and payroll by economic activities of 622 establishments

Employment as on 31st December 1977  
Payroll for the whole year 1977

ISIC Code	Economic Activity	Number of establishments	Number of employees			Total payroll for 1977 in thousand Rials Omani			Average annual (1977) payroll per employee in Rials Omani		
			Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total	Omanis	Non-Omanis	Total
1	Agriculture & Fisheries	6	13	67	80	19	65	84	1449	971	1050
2	Petroleum & Minerals	7	2614	948	3562	5019	4542	9561	1920	4791	2684
3	Manufacturing	61	171	1402	1573	169	1347	1516	987	961	964
5	Construction	252	3215	20145	23360	3708	16083	19791	1153	798	847
610/620	Wholesale & Retail trade	115	651	2282	2933	663	2633	3296	1018	1154	1123
631/632	Restaurants & Hotels	16	649	1038	1687	549	926	1475	846	892	874
7	Transport services	26	2066	1576	3642	2789	2623	5412	1349	1664	1486
8	Banking, Insurance & Business services	24	828	924	1752	1584	2612	4196	1913	2827	2395
9	Personal services	25	76	481	557	75	339	414	988	705	743
0	More than one activity	90	237	1851	2088	255	1517	1772	1075	820	848
Total		622	10520	30714	41234	14830	32687	47517	1410	1064	1152

